

Modern Slavery Statement 2022/23

Pendragon Consultancy Ltd's year end is 31st September

Pendragon Consultancy Ltd is committed to the highest level of ethical and integral standard in relationship to its business transactions and people involvement.

Pendragon Consultancy Ltd is a value led organisation, incorporating those values in all policy, business decisions, supplier, customer and people decisions. Pendragon Consultancy Ltd further adopts a zero-tolerance corruption and bribery policy.

We have reviewed our risk of slavery and we consider our suppliers and business dealings low risk. Geographically, there is a low risk of modern slavery.

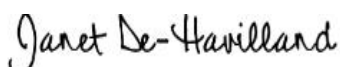
Supply Chain

Our business activities are in the UK but we do operate globally as well. We do not maintain goods, materials or a direct labour framework. We expect our partners, customers and suppliers to fully comply with the Modern Slavery Act 2015.

We have:

- Made the anti-slavery act available to all employees, where it published at <http://www.legislation.gov.uk/ukpga/2015/30/contents/enacted>
- Where possible, we build relationships with our suppliers to ensure our employees are familiar with the supply chain and make clear expectations of their behaviour.
- Raised awareness within our business and to our employees
- We do not do business with any organisation or business that has been convicted of an offence under the Modern Slavery Act 2015
- A clear and open process to report any concerns including amending our Whistle Blowing Policy
- Protective measures, including planned and on-going staff training to increase awareness of issues
- Anti-slavery clauses in agreements, requesting confirmation from suppliers that their business and supply chains are free from slavery
- Contingency planning for when a supplier is found to fall below the required standard

Signed:



Janet De-Havilland
Chief Executive Officer